



**SINCE 1992**

**Employment Application**

**Name:**

---

First	Middle	Last
-------	--------	------

**Address:**

---

Street	City	State	Zip
--------	------	-------	-----

**Phone:**

---

(____) _____	(____) _____	Availability
Home	Cell	

**E-mail Address:**

---

**Emergency Contact:**

---

(____) _____
Phone

Do you know anyone else who might like to be employed by **Pizza Joe Express**?

---

(____) _____
Phone

---

(____) _____
Phone

Are you of 18 years or older?    **Yes**     **No**

Are you able to get to and from work on a consistent basis?

**Yes**     **No**

How did you hear about this job? \_\_\_\_\_

Are you excited to work with our team?

**Indubitably**     **No**

**Your Expectations:**

Position of interest: \_\_\_\_\_ Start Date \_\_\_\_\_

Type of position desired: Part Time  Full Time  Temp

**Availability:**

	SUN	MON	TUE	WED	THU	FRI	SAT
From							
To							

Are you currently employed: Yes  No

Do you plan on working multiple jobs? Yes  No

**Education:**

High School \_\_\_\_\_ Location \_\_\_\_\_

Did you graduate? Yes  No  If no, did you earn a GED? Yes  No

College \_\_\_\_\_ Location \_\_\_\_\_

Did you graduate? Yes  No  Degree \_\_\_\_\_

Are you in school now? Yes  No

Planning on returning to school? Yes  No

If yes, when? \_\_\_\_\_

Being on time for your job is what we expect of you to do for us. Might there be anything that would cause you to be frequently late? Yes  No

Please explain if answered "yes:" \_\_\_\_\_

Have you ever been employed for another pizza delivery location beforehand?

Yes  No  If yes, where? \_\_\_\_\_

Why did you stop working there? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Your previous employment, starting with most recent:**

<b>Employer:</b>			<b>Phone:</b>
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reason for leaving:

<b>Employer:</b>			<b>Phone:</b>
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reason for leaving:

<b>Employer:</b>			<b>Phone:</b>
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reason for leaving:

<b>Employer:</b>			<b>Phone:</b>
Address:			Supervisor:
Employment:	From:	To:	Responsibilities:
Pay Rate:	Start:	End:	Reason for leaving:

<b>References: (Please list three individuals and their contact information below)</b>		
Name:	Name:	Name:
Phone:	Phone:	Phone:
E-mail:	E-mail:	E-mail:

**Driving History – to be completed when applying for a position that requires you to drive your personal vehicle.**

I am a resident of Texas    **Yes**         **No**         How long? \_\_\_\_\_  
I have held a valid driver's license since \_\_\_\_\_

Is this the vehicle you intend to drive while employed by us?        **Yes**         **No**

Auto Insurance Company \_\_\_\_\_

Policy Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Have you held a driver's license in another state or country?        **Yes**         **No**

If yes, please list below:

#: \_\_\_\_\_ State/Country: \_\_\_\_\_

Is your driver's license subject to any restrictions that would impair your ability to drive for our company?    **Yes**         **No**         If yes, please explain: \_\_\_\_\_

Have you been involved in any auto accidents in the last three years? **Yes**         **No**

If yes, please list the accident(s) and date(s): \_\_\_\_\_

**Car Details**

All employees involved in product delivery for Pizza Joe Express using their personal vehicles must have their driving records reviewed before beginning employment and periodically thereafter. In addition, all employees must also meet the following requirements:

- No individual will be allowed to drive any vehicle for Pizza Joe Express without a valid driver's license from the state of their primary residence. License must be in good standing (i.e., not suspended, revoked or restricted).
- Individuals 18 years of age must have at least a two-year driving history. Individuals 19 years of age and over must have at least a one-year driving history. This must be the year immediately preceding the date of the evaluation. At least three years of driving history may be evaluated for all applicants and employees.
  - » Individuals must show proof of and maintain auto liability insurance.
  - » Individuals must have their personal vehicle pass a vehicle safety inspection at the time of hire and periodically thereafter.
  - » No individual may be hired into a position which requires driving unless their driving record meets the Pizza Joe Express's standards.

## Signature

I understand that Pizza Joe Express is committed to providing equal opportunity in all employment practices, including, but not limited to, selection, hiring, promotion, transfer and compensation to all qualified applicants and employees without regard to age, race, skin color, national origin, sex, religion, disability, citizenship status or any other category protected by federal, state or local law.

I authorize Pizza Joe Express to inquire with any current or former employers, professional, work, educational and personal references listed in this application or any other individuals I may name concerning my work experience.

I understand that Pizza Joe Express reserves the right, to the extent permitted by law, to require drug and alcohol tests of any applicant or employee either prior to beginning employment or any time during employment.

I understand that this employment application and any other Pizza Joe Express documents provided during the application process are not promises of employment.

Subject to any requirements or restrictions by state or local law, I understand and agree that, if hired, my employment is for no definite period of time and either I or Pizza Joe Express can terminate employment at any time, with or without cause, and with or without notice. This at-will employment relationship exists regardless of any other statements and/or policies to the contrary. My signature below indicates that I understand and agree that this at-will relationship may not be modified or amended unless in writing by a document that is signed by an authorized representative of Pizza Joe Express. Any other attempted form of modification is null and void, whether oral, written, expressed or implied.

I certify that the information given by me on this application and during the interview process is true and complete in all respects, and I agree that if the information is found to be false, misleading, or unsatisfactory in any respect (according to Pizza Joe Express's judgment) that I will be disqualified from consideration for employment or subject to immediate dismissal if discovered after I am hired.

I understand that I can contact Pizza Joe Express to determine the time period that this application will be considered active. If I wish to be considered for employment after any time period that this application is considered active, I understand that I must reapply. I further understand that separate applications may be required for each position for which I wish to be considered.

**DO NOT SIGN UNTIL YOU HAVE READ AND UNDERSTAND THE ABOVE STATEMENTS.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

We comply with the Immigration Reform and Control Act of 1986 which requires you to furnish documentation showing your identity and legal authorization to work in the United States once you have been offered employment.